Exhibit 241

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            SEC Commissioner Robert Jackson Fireside Chat
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                 New York Financial Writers Association
     https://www.youtube.com/watch?app=desktop&v=pOIM0y4Hti4&fea
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Page 2
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            (Beginning of Audio Recording.)
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            MR. PODKUL: -- everyone.
                                        While
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     people are people are still settling down,
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     we'll get started with some brief
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     introductory remarks and housekeeping, just
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     to get started.
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            Thank you all for coming out tonight.
     My name is Cezary Podkul. I'm a reporter on
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 9
     the Wall Street Journal's financial
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     investigations team, and I'm president of the
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     New York Financial Writers Association.
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     Thanks.
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            On behalf of our board and our
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     membership, we're very happy to have all of
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     you here, both existing members and -- and
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     quests and others who have come out for this
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     event, so really -- it's a great pleasure to
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     host you here tonight, and we're very excited
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     to have Commissioner Jackson with us tonight.
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     And we want to thank you for making the time
     to spend the evening with us and share your
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22
     views on a wide variety of subjects.
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            And we also want to thank our
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     executive director, Britt Tunick. Britt, can
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     you please stand up? Oh, there she is, yeah.
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Page 3 1 I want to thank Britt for putting on this 2 event, getting this excellent space, and if 3 any of you have questions about membership or 4 becoming a member, she is the person to 5 contact. 6 Before we get started, I just wanted 7 to quickly get a couple of housekeeping items 8 out of the way. For those of you who are new 9 to our events, just want to briefly say a 10 word or two about the association. 11 You may not know this, but the New 12 York Financial Writers Association is the 13 oldest organization devoted to business and 14 financial journalism in the country. We were 15 founded in 1938, and each year we do lots of 16 events, just like this one, where you get a chance to network, meet newsmakers, attend 17 18 book talks, and lots more. If you're into free apps and drinks, this is your place. 19 20 We also give out scholarships to 21 students who are interested in pursuing 22 careers in business and financial journalism. 23 I'm a former recipient of a scholarship, and 24 I think we have a couple more of you in the 25 room here. So raise your hand. There we go.

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Page 4
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            So each each year we pay out -- this
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     year I think it's twenty five thousand
 3
     dollars to five students, so it's a pretty
 4
     hefty scholarship. If you haven't applied
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     yet, please do, if you're in journalism
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     school, and we hope to increase that in
 7
     future years as our programming allows.
 8
            And you can help us with all of this
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     by getting involved. Dues are $60 a year,
10
     but if you pay today, you can still catch the
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     early bird pricing, which goes until tax day,
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     April 15th, today, of $50 a year. If you're
13
     interested in becoming a member, again, talk
14
     to Britt, grab one of the postcards in the
15
     back, or just check our Twitter at NYFWA.
16
     just tweeted the link on how to sign up and
17
     become a member on there, and you can follow
18
     us on Twitter, on Facebook, and on our
     website for additional information about our
19
20
     newest events and happenings.
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            So with that piece of housekeeping out
22
     of the way, I'm pleased to introduce
     Commissioner Jackson and welcome him to
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24
     tonight's event.
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            Since his appointment to the
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Page 5 1 Securities and Exchange Commission in January 2 2018, Commissioner Jackson has been an 3 outspoken advocate of bringing greater 4 transparency and oversight to U.S. capital 5 He has been a vocal proponent of 6 the SEC's efforts to study the impact of 7 limiting stock trading fees and rebates 8 offered by exchanges, ensuring that exchanges 9 charge fair and reasonable prices for their 10 data feeds, and boosting disclosure on dark 11 pool operators. 12 He has also called on the SEC to 13 review rules governing stock buybacks by 14 company insiders. He did that after doing 15 some research and finding that the percentage 16 of insiders selling shares more than doubled 17 immediately following their company's buyback 18 announcements as many of the stocks popped, 19 and it's that kind of analysis that has 20 earned Rob a reputation for trying to bring 21 rigorous, data-driven, fact-based discussion 22 to our collective dialogue over the nation's 23 securities regulations and the SEC's role 24 overseeing capital markets. 25 It comes from Rob's previous

Page 6 1 experience in academia at New York University 2 and Columbia Law School, where he headed up 3 Columbia's program on corporate law and 4 policy and has spent a lot of time thinking 5 about these subjects before being selected by 6 President Trump to join the Commission last 7 year. 8 So we're eager to hear your views on a 9 wide variety of subjects today, and we'll 10 structure this basically as a fireside chat, 11 although the fire is out, but let's not --12 it's probably a good thing on a day like 13 today. 14 I'll ask a few questions to get the 15 conversation started, and then we'll open it 16 up to all of you to jump in with your 17 questions. Commissioner Jackson gets quizzed 18 by second graders whenever he sits in on his 19 mother's second-grade classroom and fields 20 many tough questions that are on their mind, 21 probably some a lot tougher than what we're 22 going to ask here. So he's used to tough 23 questions, so start thinking about those now 24 as we get started with a little bit of Q&A. 25 And one last piece of housekeeping,

Page 7 1 we'll be keeping this conversation on 2 background for now. The Commissioner has 3 said he is happy to go on record with 4 anything he says here tonight, but he just 5 asks any press in the room to please contact 6 him before you run a story on his remarks 7 tonight. And we'll also post a video on our 8 website of the remarks tonight and all that will be on our website within a couple of 9 10 days it'll be on record then. 11 So that's a bit of housekeeping out of 12 the way, and with that we'll just get started 13 with a couple of prepared questions, and then 14 we'll jump right into discussion from you all 15 because we're definitely very eager to hear what's on all of your minds. 16 17 So just to kind of kick things off, 18 very curious before you became an SEC 19 Commissioner, you were, of course, on the 20 outside looking in as a legal scholar, as a professor, academic. From now the year plus 21 22 that you've been on the commissioner and 23 having seen the agency from the inside 24 looking out, what is the thing you've learned 25 or a few things you've learned in terms of

Page 8 1 you didn't realize before about how the 2 agency thinks, how it acts, how it reacts to 3 the environment outside? MR. JACKSON: Well, first of all thank 4 5 you for that extremely kind introduction. 6 I'm thrilled to be here --7 MR. PODKUL: Microphone a little 8 closer. 9 MR. JACKSON: Is that okay? 10 MR. PODKUL: Perfect. Yep. A 11 MR. JACKSON: I'm thrilled to be here, 12 and I was telling some of you earlier during 13 the cocktails that, you know, I started my 14 career on Wall Street a long time ago at a 15 firm called Bear Stearns. Not my fault. A 16 great place, I was very lucky to have great 17 mentors there, and I remember in the 18 orientation they would mention the New York 19 Financial Writers Association, and especially 20 the follies. And your goal on Wall Street 21 was to stay out of the follies. 2.2 MR. PODKUL: It's true. 23 MR. JACKSON: So I don't know what to 24 make of the fact that I ended up here. We 25 could talk about that over cocktails.

Page 9 1 I want to just note that the -- you'll 2 -- you'll see I'm not long for politics, and 3 the reason is I wanted to have a very candid 4 conversation tonight, which is why I had 5 Cezary give the the caveat he did. Matter of 6 fact, a couple of weeks ago -- oh did you see 7 this? CQ did a very nice background on my 8 fam -- I come from a big Irish Catholic 9 family, and they described it. We could talk 10 more about that, if you like. 11 And in the profile -- I sat down with 12 the guy, and he said something to me, and I 13 kind of would -- just said to him, yeah, I 14 couldn't (bleeped) believe it, and he printed 15 Now normally, that wouldn't be that big 16 a problem, except my mother's still upset 17 that I didn't become a priest. So -- so 18 anyway, that's why I like to take a look 19 whenever I -- whatever I -- make sure I'm not 20 getting in trouble with my mother. 21 MR. PODKUL: Understood. 22 MR. JACKSON: So you said what are the 23 things I've learned since I got to the SEC. 24 So I'll give you -- I'll give you three things. The first is the place is full of 25

Page 10

- 1 people who dedicated their whole life to
- 2 trying to help financial markets work better.
- 3 And the reason I start with that is if you're
- 4 in this room, you probably have too. I know
- 5 a lot of the journalists in this room shine
- 6 light on the things they do because they
- 7 believe that those things need to be talked
- 8 about. And this organization -- but everyone
- 9 in the room has seen something in our markets
- 10 that's interesting or maybe it's troubling or
- 11 maybe it's just something that you didn't
- 12 understand and learned about, and you felt
- 13 like the -- sort of the Americans that the
- 14 market's supposed to work for should
- 15 understand that.
- And you share a lot with the people
- 17 who go to work at the SEC every day, and let
- me just say there's 4,000 plus staffers.
- 19 They were there before I got there. They
- 20 will be there long after I got there. These
- 21 are the people who really do that work, and
- 22 they're really -- they go to work every day
- 23 trying to do the right thing, number one.
- Number two, it's an organization built
- 25 by and designed for lawyers, and it is proof

Page 11 1 that lawyers should not design the world 2 because it's built in a way that is unlike 3 any other building I've ever worked in in my 4 And like I said, I worked on the 5 Street, I worked at Wachtell Lipton for a 6 It's built in a way that is designed 7 to minimize the risk that people in it take. 8 What I mean by that is it's a building 9 that systematically it's -- it's a 10 place that systematically favors inaction 11 over action, that takes as gospel that the 12 fact that we did it this way before is a 13 reason to do it that way again, and all I'll 14 say is that haven't worked -- my problem is I went to business school before I went to law 15 16 school. Like those two things -- those two points I just made if you spend any time in 17 18 business sound insane right? It's not the 19 way a business runs. 20 From a business point of view, if 21 someone's already doing it that way, it 22 probably means it's not profitable for you to 23 do it that way. All right? From a business 24 point of view, doing nothing can be just as 25 expensive or more expensive than doing

Page 12 1 something. And one of the things I try to do 2 in the -- in the -- okay, let me give you one 3 example. Any of you ever come to the 4 5 headquarters at the SEC, you ever been to the 6 building? Yeah, all right. So the 7 management of the building, the 8 commissioners, where do we sit? Yeah, we sit 9 on the top floor. Now any other business 10 I've ever worked for, all right, if you're --11 if you work in that business and you run it, 12 you want to be with the people who make 13 decisions. Like at Bear, Ace -- Ace 14 Greenberg used to work on the trading floor, 15 and he would tell us the reason I do that is 16 so if I can bump in someone in the bathroom 17 or on the way to coffee or whatever, I can 18 say, hey, what do you see in the market 19 today, what are you learning. Like, that's 20 how you run a place. But we at the SEC, the commissioners 21 22 sit on the top floor because we're in charge 23 and don't want you to forget it. 24 MR. PODKUL: It's like that with most 25 government agencies. The top floors.

Page 13 1 MR. JACKSON: Yeah, and the problem 2 with that is that if you're like me and you 3 want to know what (bleep) is going on, it's 4 kind of hard to find out because the staff 5 who make the decisions and sit on the floors 6 below you don't come up to the tenth floor 7 that often because nothing good happens to 8 them when they do. 9 So another thing to know about the SEC 10 is it's a building built by lawyers over 80 11 plus years. It's a wonderful place, but it's 12 built in a way that is designed to be 13 reactive, and that can be tricky on our 14 financial markets, second. 15 And third, whatever you think about 16 what's happening in Washington right now, the 17 SEC in my opinion -- I'm a biased guy because 18 I'm working there -- but in my opinion, it's 19 working as well right now as it has for 20 And the reason is that the Chairman I years. 21 have, the chairman I work with Jay Clayton, 22 who I -- I don't always agree with, but I 23 have great respect for -- is taking the job 24 as a way to make sure that government runs as 25 it should.

Page 14 1 There's just basic things we do at the 2 SEC that have to happen. If you submit a registration statement, you need to get 3 4 prompt comments. If you are trying to figure 5 out -- if an exchange wants to make a filing 6 and understand what the rules of the game are 7 going to be for whether we're going to 8 approve it, they need to get a prompt answer. 9 The government needs to set obvious, clear 10 expectations for the market so the market can 11 respond and without -- I don't speak for Jay, 12 but I think that's a big part of what he 13 brings to the job, and because of that the 14 trains do run at the SEC. 15 And frankly, that makes me a very 16 fortunate guy in Washington because, like I 17 said, I don't agree with everything the 18 Chairman does, but I always get heard. I get 19 a chance to make my pitch. And look, as a 20 former banker, that's all you could ask for. 21 You know, I didn't get every mandate either, 22 but at a minimum I get to go in and say 23 here's the things I'm focused on, here's why 24 we should care about them, and at the moment 25 in the government, I think we can all agree

Page 15 1 that's not bad, and it's the kind of agency 2 the markets deserve. 3 MR. PODKUL: So last year, one of the 4 pitches you made and said one of the things 5 we should be focusing on was looking at the 6 rules surrounding corporate stock buybacks, 7 and it kind of goes to that point I mentioned 8 in my introductory remarks about the data-9 driven mindset that you bring to the job as a 10 former academic and really studying the data, 11 understanding it, and crafting rules from 12 from that. 13 So I understand you've recently asked 14 your staff to review data on companies' 15 restatement announcements and how they bundle 16 some of those with (inaudible). Could you 17 tell us more about that analysis and what you 18 found? 19 MR. JACKSON: Sure, yeah, happy. 20 Maybe I'll talk about both things. 21 MR. PODKUL: Sure. 22 MR. JACKSON: So one thing I do -- so 23 like basically the way to think about my job 24 is I'm a fulltime (bleep), and here's the way 25 I go about that. So because I was a banker

Page 16 1 and a corporate lawyer, I remember a lot of 2 the stuff I saw that maybe wouldn't come into 3 the mind of someone in the government because 4 they weren't in the markets. So they don't 5 -- you know what I mean? Like -- and the 6 people -- trust me the people who come to DC 7 on behalf of the banks, they don't tell you 8 -- they give you one side of that story. 9 They don't tell you all the things that 10 really go on in the market. 11 So one thing I do is I just document 12 like obvious things that everyone on Wall 13 Street knows, and then I give a speech where 14 I say, hey, this is a thing that's happening, 15 and you know, I care about it, you should too 16 because like -- all I'm doing is pointing to it -- so I'll give you an example. 17 18 My first speech -- one of my first 19 speeches when I joined the SEC, when I was a 20 banker, I took a company public. Everybody 21 on Wall Street charged. The fee they charged 22 for taking a company public was exactly seven 23 percent of the value of the company. It's a 24 seven percent spread. Everyone's known this 25 like forever in the history of Wall Street.

Page 17 1 And you know, if the company was worth less 2 than a billion dollars and all the companies 3 I was doing the dotcom boom of the 90s, so 4 all the companies I were doing were three, 5 four, five hundred million. You just paid 6 seven percent. 7 And I remember going out with my 8 friends on Wall Street in my 20s and being 9 like this cannot continue. First of all, 10 there's going to be technological change, 11 it's going to get cheaper to bring a company 12 public. But forget about -- this is like --13 it's weird it's not seven and a half percent, 14 it's not six and a half percent, it doesn't 15 vary by deal. It's seven percent. I was 16 like that's weird. 17 So when I got to the SEC, I had my 18 economist look into it. I was like, hey man, 19 what's the IPO spread these days. He comes 20 back, and he tells me last year in 2017 the 21 IPO spread ninety-seven percent of the time 22 was exactly seven percent. So I gave a 23 speech, and I was like that's weird because 24 you guys are capitalists, and it doesn't 25 sound -- this doesn't sound like competitive

Page 18 1 pricing to me. So they were like, shh, like 2 stop telling people (bleep). Yeah, this is 3 how I get myself in trouble. 4 So I gave a speech -- then stock 5 buybacks, like, that's a big thing right now. 6 So forever, everyone on Wall Street has known 7 for years that the day of a stock buyback it's very common for the executives at the 8 9 company to choose that day to sell their 10 I always thought that was a little stock. 11 weird because you're saying two different 12 things at the same time. 13 On the one hand, you're saying, look, 14 the stock is cheap. That's why the 15 shareholders should spend their money buying 16 On the other hand, my personal shares I'm going to sell them, and CEOs don't sell 17 18 cheap things -- expensive things cheaply. So 19 they're sending two different signals about 20 the value the company. In fact, this has 21 been known since there's a paper about this 22 back in 1992. 23 So when the buybacks issue arose, I 24 just said, look, let's see -- you know, we got all these buybacks happening because of 25

Page 19 1 the tax cuts. Let's see what's happening 2 with executive selling, and it turns out that 3 executives sell on average more than twice as 4 much stock on the day they announce a buyback 5 as any other day during the year. And what 6 they're doing, of course, is they're taking 7 advantage of the fact that the stock pot --8 stock price pops after their announcement and 9 they're capturing the gains. 10 So I got a question from a US senator 11 -- and by the way, whenever I do this, I put 12 the data online. I'm like, look, if you want 13 to take a look and come to a different 14 conclusion, 100 percent, take a look. Like 15 just tell me what you think, and it's a funny 16 thing because everyone calls me up and 17 they're like, you know, you suck, stop 18 telling people this. I go on Squawk Box, and 19 I talk about it, and they're like shh. 20 But I'm like, look man, the data is online, just -- just take a look, and tell me 21 22 if I'm wrong. I'm very open to that. And 23 nobody does that, you know what I mean. 24 Like, so it's kind of -- I don't do -- do

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they do that with you?

Page 20 1 Well, we like to put our MR. PODKUL: 2 data online too, and we do a massive data 3 analysis. That's -- that's certainly the 4 trend in data journalism. 5 MR. JACKSON: But they never, like, do 6 their own -- I'm like, why don't you run your 7 own thing and call me up and be like, see, I found something different. That would be 8 9 compelling. Just you suck -- that's not an 10 argument. 11 MR. PODKUL: Yeah, and then Twitter 12 wars are legendary. 13 MR. JACKSON: Yeah. So then -- then 14 they asked me to rerun the analysis, and I 15 did something else, which I always thought 16 would be interesting, which is when the CEO sells at the time of a buyback what the CEO 17 18 is sometimes saying is, look, I don't like 19 the long-run prospects of the company. Not 20 every CEO is saying that when they sell 21 They get stock as compensation; 22 they've got lots of reasons. 23 But a lot of the time, a CEO who's 24 selling shares is saying I don't love the 25 long-run prospects of the company. If I did,

Page 21 1 I would hold the stock. So the Senator asked 2 us to run this new analysis, and we did. 3 showed that in the cases where they do a 4 buyback and the CEO sells, 90 days after the 5 -- after this -- after the buyback, the gains 6 from the buyback disappear. And in fact, the 7 company underperforms. 8 Whereas, when a buyback is conducted 9 and the CEO holds the shares, in the long run 10 the company outperforms. Now again, you 11 could look at this and say this is totally 12 unremarkable. All it shows is that CEOs know 13 a lot about the future of the company, right, and that's not news to anybody in this room. 14 15 But I put it out there -- and again I 16 got -- you saw you know, like stop -- stop putting data out there. I think this might -17 18 - what's that? Well, so I think there are folks who would rather not have these facts 19 20 out in the ether. 21 MR. PODKUL: Yeah. 22 MR. JACKSON: So no one at the SEC 23 says this to me, but the CEOs do, and 24 basically their lobbyists, right. And again, 25 I just -- they'd do better -- they should

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Page 22
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     hire you. Like get us some -- a data guy to
 2
     take a look.
 3
            So I did another recent thing I
 4
     thought you might find interesting, and I
 5
     wanted to -- you know, man, whenever I come -
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            MR. PODKUL: Yeah.
            MR. JACKSON: -- to something like
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 9
     this --
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            MR. PODKUL: Of course, yes.
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            MR. JACKSON: -- I like to have
12
     something new to talk about. So I've been
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     working on this for a couple of weeks, you
14
     could tell me. Yeah, I got a chart and
15
     everything.
16
            MR. PODKUL:
                        Yeah.
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            MR. JACKSON: So one of the
18
     interesting things that's happening in
19
     corporate America right now is when a company
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     has to disclose that they did that they had a
21
     restatement, like the corrective disclosure
22
     -- hey, we gave you a number a couple of
23
     years ago. It was wrong. A lot of the time
24
     -- so you know, when they disclose that, the
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     stock price will respond. And in the last 10
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Page 23 1 or 15 years have become very clear that the 2 stock's drop, to the degree there is one, 3 will be the measure of damages in a lawsuit 4 that follows. Does that make sense? 5 So like if there's a stock drop, the 6 lawyer's going to say, well, that -- the 7 restatement caused that drop, so those are my 8 So this hasn't been true for that damages. 9 long. 10 So what companies have started to do 11 is bundle good news and bad -- good news and 12 bad news together, and you all know this because I'm sure you've had sources over the 13 14 years who came to tell you something really 15 bad but like wrapped it in some good news. 16 Like they're trying to be like, yeah, I think 17 I'm getting fired, but you know, time with my 18 family. You know like -- like -- so 19 what we -- we did a study where we basically 20 looked to see how often, when a company 21 announces a restatement in corporate America, 22 how often do they wrap it in good news like 23 the fact that they have new earnings and they 24 beat expectations. 25 In the year 2000, the answer was less

Page 24 1 than 5 percent of the time. Last year in 2 2017, they did it 20 percent of the time, and 3 it's just a straight increase. They wrap bad 4 news in good, and the reason they do it is 5 they think if I wrap bad news in good, the 6 stock won't fall and the damages will be 7 zero. 8 And one of the things I'm pushing for 9 and calling for in the SEC is not to let 10 corporate managers do this because what I 11 want is a clean signal from the market. 12 -- look, things go wrong in companies. 13 when you disclose it, the market will tell you what damage was caused, and we shouldn't 14 15 let corporate managers control that, right? 16 Those things should have to be disclosed 17 separately so you get a clean signal from the 18 market about what damages have been caused. 19 And if we did that, if we forced 20 companies when they have a restatement to 21 come out and say it clean, rather than wrap 22 it in good news, I think we'd have a much 23 better functioning market. 24 MR. PODKUL: And we can't do that in 25 the news business. Our editor would tell us,

Page 25 1 you know, you're burying the lead. You know, 2 you got to always lead with the most 3 important. You can't bundle, you know, too 4 much stuff in the -- in the lead paragraph. 5 But -- so this is pretty fascinating. 6 What are you proposing the SEC should do 7 about this? 8 MR. JACKSON: So we should have a 9 rule, in my opinion, and you know, I'm open 10 to all kinds of -- in the details, but we 11 should have a rule that says you can't stuff 12 bad news -- wrapped -- in good wrapping. Ιf 13 you have a restatement you need to make, 14 you've got to come out with a clean 15 disclosure that provides that bad news to the 16 market to see what it's worth. 17 If you want later to add some good 18 news, okay, but first come out -- come out 19 with these things separately so we get a 20 clean signal from the market as to what the 21 damages really are. 22 Look, another approach, if you really 23 want to go further, is not to use the stock 24 price reaction as the measure of damages. 25 Does that make sense? Because then

Case 1:20-cv-10832-AT-SN Document 831-100 Filed 06/13/23 Page 27 of 89 Page 26 executives wouldn't have this reason to bundle this all together. But I'll tell you that idea is not going to be too popular with my colleagues. They really like the idea of

- 7 But the short version is if you --
- 8 look, this is what bothers me about this. Ιf

using this measure. I got feelings about

- 9 you tell corporate managers we're going to
- 10 measure the damages by the stock price drop,
- 11 then they're going to do things to prevent
- 12 the stock price from dropping. I'm not mad
- 13 at them. They're just doing what the -- the
- 14 incentives are under the law that we have.
- 15 That's why we have to change the law to give
- 16 them incentives to tell the market the news
- 17 cleanly so that we can actually respond to
- 18 what's -- what's happened.

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that.

- 19 And on that point while MR. PODKUL:
- 20 we're talking about corporate disclosures,
- are you a fan of not requiring companies to 21
- 22 report quarterly but making -- maybe making
- 23 them report just half a year, every half year
- 24 so that managers can focus more in the long
- 25 run as opposed to the short term thinking, as

Page 27 1 the theory goes? 2 MR. JACKSON: Long-termism, short-3 termish. What do you guys think of this? 4 You guys don't get to see this. It's very 5 funny, but someone in the back just literally 6 went. 7 So did you first of all, did you guys 8 see -- the President himself tweeted on the 9 subject. 10 MR. PODKUL: Yes. 11 MR. JACKSON: He met with the CEO of 12 Pepsi, whom I know -- she's an extraordinary 13 leader, actually. He met with her, and she 14 mentioned it, and so he tweeted, you know, 15 the short-termism quarterly thing might be a 16 real problem. SEC needs to look into it. 17 And of course, like, it was a funny 18 thing because for the next three days, my 19 phone was -- like people were like he tweeted 20 about -- about the SEC. But you know, it's 21 unbelievable the news that this guy creates -22 - it just -- it's incredible, yeah. 23 Now, the good news is the SEC had been 24 looking into this subject for a long time, 25 and we've been studying for a long time

Page 28 1 whether we should change the frequency of 2 Here's my two cents. reporting. 3 MR. PODKUL: Sure. MR. JACKSON: I think, in general, if 4 5 you're going to convince me that quarterly 6 reporting is leading to a problem like this, 7 you have to convince me there's a market 8 In other words, you have to failure. convince me that giving people information 9 10 causes them to make bad decisions, and that 11 is not my intuition, right? My intuition is 12 you give people information to make better 13 decisions, and that -- you know, that's -that's not me that's like Brandeis. 14 15 But I will say the following -- one 16 thing has happened that we should all think 17 about, and people in this room -- because 18 this organization has great history -- should 19 think about it. Remember that earnings --20 quarterly -- forgetting about the 10-q and 21 quarterly reporting, I don't think that's 22 actually the important -- where -- where the 23 action is here. I think where the action is 24 is in the quarterly earnings guidance and the 25 earnings call that happens.

Page 29 1 Remember, guys, this is not always how 2 this worked, right? It wasn't always that 3 the CEO guided to it multiple times a quarter 4 and then you had the call and you kind of 5 tried to get a sense on the call how 6 confident does this guy feel and does he 7 really feel like he's doing well. It wasn't 8 always like that. This practice grew up over 9 time partly because investors wanted it. 10 They wanted to know are you going to hit this 11 bogey that you've set. 12 But we haven't looked at that at the 13 SEC in a long time. Also remember the 14 analyst settlements from 2003 are now 15 15 We haven't looked for a long time years old. 16 at how well that's working, whether analysts 17 still have conflicts, what kind of feedback 18 they give at the earnings call, how much 19 earnings pressure there is. I'm open to 20 looking at that. 21 I will say something does disappoint 22 me in the journalistic coverage of this. So 23 in my office, the thing we talked about the 24 day the President tweeted about it was the 25 incredible irony of describing a problem of

Page 30 1 short-termism on Twitter, and nobody wrote 2 about that. Come on, man. 3 MR. PODKUL: I -- I -- I'm a long-term 4 focus journalist so I'm very sorry, I -- my 5 stories take months. 6 But speaking of bringing information 7 to people so they can make better decisions, 8 you know, the SEC is doing an exercise like 9 that of its own. It's called the transaction 10 fee pilot, which for any of you in the room 11 who aren't familiar with it, it's a huge 12 first-of-its-kind data gathering and analysis 13 exercise that the SEC plans to use to gauge 14 the impact of fees and rebates that stock 15 exchanges impose on brokers for taking and 16 making liquidity available on their venues. 17 Now, this has been the subject of much 18 debate from both sides of the issue, and it often turns into a he-said/she-said 19 20 discussion over whether rebates and fees are 21 good for investors or not. 22 You know, putting your data hat on, 23 what do you think is the objective truth of 24 this rebate make-or-take system as it stands 25 today? Do you think it opens investors to

Page 31 1 conflicts of interest with brokers and 2 exchanges that may cost them when it comes to 3 best execution, or do you think it benefits 4 them through tighter spreads and better 5 execution? 6 MR. JACKSON: So just -- I thought 7 maybe we'd give a little background --8 MR. PODKUL: Sure. 9 MR. JACKSON: -- for those who have --10 Definitely. This is one MR. PODKUL: 11 of those issues that needs background, for 12 sure. 13 MR. JACKSON: Yeah, man. It took me 14 like six months to under --15 MR. PODKUL: Oh, same here. 16 MR. JACKSON: Yeah. So the way this basically works is the major exchanges make 17 18 payments or charge fees to investors who 19 bring trading to them. And the degree to 20 which this -- this has been a subject of 21 study for a long time. There's an argument 22 that this causes a conflict. The conflict it 23 causes is that the person who's made doing 24 the stock trading is going to bring the 25 transaction to the place where they get paid

Page 32 1 the most instead of the place where the 2 investor is going to get the best price. And 3 that's going to be true except in -- to the 4 degree the law forces them to get the best 5 price. 6 And we have a rule about this. It's 7 the best execution or the order of 8 protection. These -- these rules are meant 9 to work together to ensure investors get the best price. The problem is that they don't 10 11 -- they're not very binding. So there's a 12 lot of room, within best price there's a lot 13 of room to make those judgments, and the fear 14 is that there's this conflict of interest. 15 Now the question she's already asked 16 me is what's the truth of this, is this 17 really good or bad, and the answer -- the 18 truthful answer is I don't know. I have no 19 idea, which is why we're doing the 20 transaction fee pilot because the question 21 really is do -- are those payments necessary 22 to create the kind of liquidity that we need 23 to run a good stock market? The exchanges 24 are -- have argued that it -- they are 25 necessary. Others have argued -- powerfully,

Page 33 1 I think -- that they're not necessary. We're 2 going to test it. 3 And remember, I said earlier that 4 because the Chairman is -- is so focused on 5 running the place that the trains are running 6 on time? This is something we should have 7 done a long time ago, and we didn't because it is hard. It's hard for the SEC to come 8 9 out and say, hey, we don't know whether this 10 is good or bad for investors. We're going to 11 -- we're going to get some data and find out. 12 That's a hard thing for a chairman to say, 13 but it was the right thing for him to say, and he did. 14 15 MR. PODKUL: Yeah. 16 MR. JACKSON: And I'll say something 17 else, he brought in a guy, Brett Redfern, 18 who's the director of division of trading and 19 markets, who left -- gave up a lot here in 20 New York to come down to Washington and run 21 And he's -- look, he's trying very 22 hard to get this right, and sometimes he goes 23 further than I'd like; sometimes he doesn't 24 go as far as I like. You don't agree every 25 night, but at the end of the day he is trying

Page 34 1 to get to the truth of do you need -- what 2 kind of transaction fee, what kind of 3 payments do you need to create the liquidity 4 And once he understands that truth, 5 he can come up with a rule that makes more 6 sense for investors. 7 So I really admire them, and I've been 8 very supportive of this. I came out 9 aggressively in favor of it, and the reason I 10 did that is Jay and Brett are trying to do 11 the right thing, and I want to support that. 12 Let me say one more thing about that. 13 There's one move in this debate that really 14 makes me mad because I just think it's wrong. 15 The argument is to say this is a debate, this 16 is a -- a -- a food fight among very 17 wealthy people. The exchange is on the one 18 side who are doing great, it's the banks on 19 the other side who are doing great, who 20 cares? I do, and here's why. 21 Everyone in this room knows that those 22 fees that get charged, they get taken bit by 23 bit from investors because if you spent 15 24 minutes on Wall Street you know if they charge a fee, whoever's paying that fee, it's 25

Page 35 1 not them. You know that. That's getting 2 passed on to an investor, and my problem is 3 I'm a kid who wasn't supposed to have a job 4 like this or go to law school, and the reason 5 I did is because my parents put money away, 6 and I can see that the system we have today 7 is meant to take bit by bit -- you don't 8 notice it, but little by little, and then you 9 look up and it's 20 years later and you want 10 to send your kid to college or you want to 11 retire, and that number's not as big as it 12 should be. 13 And for me -- that's why I care. This 14 is not a food fight among among rich kids. 15 This is a fundamental question over do we 16 have a system that's fair to the Americans 17 the markets are supposed to work for, and I 18 think Brent and Jay are doing the right 19 thing, and that's why I support it. 20 MR. PODKUL: Now on March 20th, the 21 SEC unexpectedly halted part of the 22 transaction fee pilot as the US Court of 23 Appeals for the District of Columbia is 24 considering legal challenges to the proposal, 25 the big exchanges. NYSE, NASDAQ, and CBOE

Page 36 1 have sued. They're trying to obviously stop 2 the pilot from going forward, and I guess 3 there's two ways to look at it. Either this 4 is a big win for the exchanges, or it's a 5 savvy move by the agency to basically go 6 ahead with the least controversial part of 7 the pilot, the data gathering, while the courts decide on the more controversial 8 9 aspects of it. What are your thoughts on the 10 SEC's move to lit? 11 MR. JACKSON: This is the part of my 12 job that I hate because it's ongoing 13 litigation, so I really can't say much about 14 I'm just going to say -it. 15 Still got to ask. MR. PODKUL: 16 MR. JACKSON: Yeah. No, ask for sure. I'm happy to be asked. I just wish I could 17 18 say more. I legitimately, seriously wish I 19 could say more. 20 It's ongoing litigation. I think I 21 understand -- look, the key to me is to do 22 it, and I can tell you, there are powerful 23 forces who would like to wait us out. Like I 24 said, we have a few key people in good spots 25 right now who are trying to do the right

Case 1:20-cv-10832-AT-SN Document 831-100 Filed 06/13/23 Page 38 of 89 Page 37 1 thing, and I -- my concern would be delay 2 because I don't think it's healthy for people 3 to say, you know what, we don't really like 4 the policy you came up with. So we're going 5 to hire a law firm to hold you up for the 6 next two years, and we hope we get someone 7 else who does -- who does something we like 8 I don't think that's a good way for 9 the railroad to run. 10 As you pointed out, a very important 11 point here is that we're still going to be 12 able to collect the data. 13 MR. PODKUL: Right. 14 MR. JACKSON: So we haven't actually 15 slowed down the process, and in a way that 16 worries me yet. And I'll leave the rest to 17 the courts and to our general counsel to work 18 through, but fundamentally from me -- my view 19 on the transaction fee pilot is we should 20 have done this a long time ago. It's time to 21 test these payments and how they really work, 22 these fees and how they really work, and I'm

going to be a guy who pushes very hard that

MR. PODKUL: One more question, and

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that happens soon.

Page 38 1 we'll open it up to the Q&A from the 2 audience. You mentioned that there's some 3 people are saying this is just an argument 4 between rich people on Wall Street about who 5 should make more money, and that's almost 6 exactly the same thing I heard when I went to 7 the SEC in October for the roundtable on data 8 feeds. 9 I forget who it was, but one of the 10 round tables someone mentioned that this is 11 -- this is not about apple pie and hotdogs. 12 This is about BMWs versus whatever car make 13 was -- I think it was a Maserati or whatever. 14 But you know, that was within context of data 15 feeds, which are another hugely controversial 16 issue, and you know the the cost of 17 connecting to data and acquiring data from 18 the exchanges just keeps going up and up and 19 up. 20 IEX has publicly disclosed its cost to provide market data and connectivity. I'm 21 22 just wondering do you think other exchanges 23 should do the same?

MR. JACKSON: So again I -- without

commenting too specifically on things that

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Page 39 1 might come before me, we have said some 2 things that are still subject to litigation 3 about data, so I don't want to say too much 4 about data. 5 Here's what I will say. I'm -- like I 6 said, I started my career on Wall Street. 7 When someone tells you, don't worry, this is 8 not about you, I'm stealing for -- I'm fighting with somebody else over here, 9 10 usually they're taking from you. And what 11 they prefer you do is focus on this other 12 thing over here like Mercedes and BMWs, 13 right? 14 Like -- so to me, what frustrates me 15 about this argument is that it's not engaging 16 with the facts. Like if you want to say we 17 are doing the right thing for investors, say 18 This is the right system. We believe that. 19 it and defend it. Instead of turning it into 20 a political game about these are two sets of 21 rich people fighting so don't pay any 22 attention. 23 Look, here's my problem. Right now in 24 our country, we have a moment where there are a lot of people who feel like what we do in 25

Page 40 1 finance does not work for them. It's a game 2 that's rigged against them. It's not meant 3 to include them, and it is driving enormous 4 -- I mean, even in my own family, it is 5 driving an enormous divide between people who 6 feel like they're part of that club and 7 people who aren't. And to me, there's no more hurtful 8 9 argument to the progress of debate in this 10 country than to say, don't worry about it, 11 this is just rich people fighting. Like I 12 don't -- I don't -- that's not an argument 13 about whether or not we are doing the right 14 thing for you, whether we have created a 15 system that works for you, whether you have 16 the market you deserve as the American 17 public. 18 So to me, that's -- that's not an 19 argument. That's a claim about -- that's 20 like a political smokescreen. It's not a 21 serious argument about the -- about the 22 degree to which investors deserve the markets 23 -- are getting the markets they deserve. 24 Bless you. 25 MR. PODKUL: And with that, questions

Page 41 1 from the audience. Myron, please introduce 2 yourself who you are. 3 MR. KANDEL: I'm Myron Kandel, 4 formerly of CNN. I have a question Cezary 5 mentioned that you were appointed by 6 President Trump. What he didn't say is that 7 he had to appoint a Democrat because the 8 Commission is usually two people in the 9 minority party and three in the White House 10 party, right? If President Trump was sitting 11 here tonight he would disagree with 12 everything you said. Okay. 13 We know very well from what we read and hear about his influence or his 14 15 unhappiness with the Federal Reserve, which 16 all of us journalists know was previously 17 considered untouchable by politics. So my 18 question to you is are you feeling the 19 influence of President Trump on the work of 20 the SEC. 21 MR. JACKSON: So we're starting with 22 an easy one. So Myron, I -- I remember 23 sitting in an audience like this watching a 24 guy like -- in a job like mine talk, and I 25 saying to myself, I wish they'd just give a

Page 42 1 straight answer. So you asked a 2 straightforward question, am I feeling the 3 pressure of a particular White House view, 4 and there's a yes or no answer to that 5 question. The answer is no. 6 And I understand from the outside 7 looking in why you might think that. I'm 8 here to tell you that that does not influence 9 my day-to-day work. I'm not saying it never 10 I'm saying I am very fortunate to work 11 in a building where the independence of the 12 regulators is taken very seriously, and I 13 work for a chairman who has a deep reservoir 14 of respect on both sides, and I don't 15 speculate, but also I believe at the White 16 House so that we are permitted to make the 17 decisions that we think are best for the 18 market. 19 Now, if you're wondering more 20 generally about this president's view about 21 financial regulators' independence, et 22 cetera, I'm happy to talk about that, but you 23 asked about my experience, whether or not I 24 have felt that influence, and the answer to 25 that, Myron, is no.

Page 43 1 MS. ZOBERMAN: Is this on? Yeah, I 2 quess it is. Gail Zoberman (phonetic), I'm 3 But when you talked about retired. 4 separating signals good news not being 5 wrapped in bad news et cetera, et cetera, 6 have you had the argument, and if so, what do 7 you say to somebody says you're infringing 8 upon my First Amendment right to say what I 9 want? 10 MR. JACKSON: Yeah, I get that a lot, 11 So it's a great question. 12 question basically is, look, doesn't the 13 First Amendment permit companies to speak as 14 they wish, and my answer to that is no. 15 In 1934, in response to the Great 16 Depression, we made a decision that 17 fraudulent speech was going to be limited, 18 prohibited by federal financial regulators, 19 and we can debate whether that was the right 20 bargain to strike or not. I think over the last 85 years, it has served American 21 22 investors and companies well. 23 But I'll put it to you this way, if 24 the First Amendment stops me from prohibiting 25 companies from committing fraud against the

Page 44 1 American public, nine guys in robes are going 2 to have to tell me that. And I don't think 3 they will. I don't think they will because 4 fundamentally, if you look at the history of 5 the First Amendment's jurisprudence, the 6 Court is very careful to judge to -- to make 7 sure we abide the limits of regulating 8 commercial speech. But it's been very clear 9 for a very long time that the 34 Act, the 40, 10 I mean, all the statutes that empower the SEC 11 to act arguably infringe the freedom of 12 speech. 13 Look, fundamentally getting someone to 14 come out and say that they did something 15 wrong when they'd rather not infringes their 16 freedom of speech, but I'm okay with that. 17 And in fact, I don't think a very thoughtful 18 conception of speech includes that. In other 19 words, I think of what everyone in this room 20 does as crucial speech, central to the 21 bargain of the Constitution. I think of 22 political speech as very -- I mean, 23 infringement of this, I think the courts 24 would not abide and they're right. 25 Journalism, same thing.

Page 45 1 But fraudulent speech, telling you 2 something that's not true, this has never 3 been entitled to the kind of profound 4 protection that I think we have in mind. So 5 when people make this argument, I want to be 6 respectful of the First Amendment. I don't -7 - I think it's important that the SEC not 8 cross those boundaries, but I'm very 9 comfortable that rules forcing companies to 10 cleanly say we have bad news rather than 11 bundling it with good would be within those 12 bounds. 13 You guys are tough, so it's funny. 14 mentioned this. I said in a speech once that 15 my mother teaches the second grade. 16 matter of fact, this is -- she's -- 31st 17 year she's retiring in three months. Yeah, 18 it's crazy. What a story. And every year I 19 go and I sit on the magic carpet, and the 20 rule on the magic carpet is you can say --21 you just have to tell -- you just have to 22 tell the truth. That's the rule on the magic 23 carpet. 24 My guess is all of you would love to 25 have a -- we could get a magic carpet, yeah.

Page 46 1 Yeah, yeah. 2 So it's funny, over the years I go up 3 and I get questions from the second graders, 4 and over the years I get the -- the two --5 the two questions I get every year that are 6 so hard are are you married and why not. And 7 I figured it out. I think my mom was 8 planting those questions. So if I could 9 survive that, I'm happy to answer any 10 questions you guys have. 11 MR. FRIEDMAN: Hi, William Friedman, 12 freelance. I write mostly for Global Finance 13 Magazine and HFM. 14 You said that you were involved in 15 bringing public of a lot of IPOs during the 16 dotcom boom, and now it seems like we have an echo of that with the digital asset boom, the 17 18 ICOs and the cryptocurrencies and such. I 19 appreciate your -- your sense of what's 20 different this time, what's the same this 21 time, and what the SEC's response is and what 22 it might be if you could wave a magic wand. 23 MR. JACKSON: Yeah, what a great 24 question. So he's saying you lived through 25 the 90s dotcom boom. Now you're seeing, from

Page 47 1 a different perspective, the ICO market, 2 what's similar, what's different. So a few 3 things. 4 So -- oh sorry. So first of all, one 5 of the things the SEC -- so I got to say, 6 like just spoiler alert, I'm very proud of 7 the stuff the chairman and our enforcement 8 guys have done on the ICO front. Say what 9 you want, man, they have been aggressive. 10 Like they came out, even before I joined the 11 Commission, and said we think many of these 12 fit the definition of a security. There were 13 lawyers out there saying this is not even a 14 security. You don't have to obey the 15 securities laws. They don't even apply. And 16 the SEC came out, I thought, really clearly 17 and -- and said that's -- we don't -- we're 18 not sure that's right. We're, you know, 19 flagging this for you that you -- if you have 20 a security, you have to follow the law. 21 They've done good work. I'll give you 22 an example. One of my favorite things that I 23 remember from when I was on the street and 24 when I -- one of my favorite things since 25 I've been with the SEC.

Page 48 1 During the 90s dotcom boom -- I don't 2 know if you -- there's no reason to remember 3 The SEC at the time, which was led by this. 4 Arthur Levitt, brilliant chairman, was a 5 concern that people were not reading the 6 prospectus. They weren't reading the -- the 7 IPO documents. They weren't looking at it 8 carefully. 9 So the SEC at the time did a fake IPO, 10 like put up a registration statement that was 11 about a fake company, and like people were 12 calling up being like, hey, how do I invest. 13 This sounds great. And what the SEC did was 14 they used it as an education -- they said 15 here are the signs that this was not real. 16 You know, there's no earning, there's no 17 intellectual property, there's no idea. Tt. 18 just says dotcom. It doesn't have anything 19 to do with the internet. Like, that's not a 20 thing. 21 I'm very proud of this. They said --22 it wasn't my -- this is -- staff are 23 unbelievable. They did like three months 24 into my time at the SECOND, they did a fake ICO, a fake initial coin offering. Now, 25

Page 49 1 there's no reason for you to know this, but 2 there's a little legal detail here that the 3 definition of a security -- secure -- an 4 investment contract is defined by, yeah, the 5 Supreme Court case called Howie. And if 6 you're a securities -- no offense, but if 7 you're a securities nerd, you know -- right, 8 I mean, come on. Let's -- yeah. I feel like 9 the -- they know, man. 10 MALE VOICE: (Inaudible). 11 MR. JACKSON: So we named it Howie 12 coin, and we did a fake ICO, and I'm telling 13 you, man, if you google this, look on reddit 14 there's people like, hey, this is this great 15 And then they're like, wait, maybe 16 it's fake. And the guy -- the picture of 17 like the -- we had a white paper describing 18 the idea, and the picture is like the -- the 19 guy the SEC staffer who ran it. 20 So they looked at his picture and then 21 they compared it to LinkedIn and they're like 22 the LinkedIn thing is like his SEC pay it 23 was, like, I think it's the same guy. 24 first of all, there are a lot of 25 similarities. I will say one difference is I

Page 50 1 remember raising money in that environment, 2 and it was -- you know, it was easier than it 3 should have been. People weren't diligencing everything the way they should. 4 5 But today with the internet and social 6 media, it's a different world, man. I mean, 7 look, without judging any particular matter 8 and being care -- you know, my lawyers would be upset, you know, like, there's -- I think 9 10 a guy who like did something called fake 11 I mean, he named -- it was right there 12 in the name, and I think he raised like 50 13 million. I mean, like, it's unbelievable. 14 I feel like right now it's a moment 15 where people -- and this is what I was trying 16 to say before, not that artfully -- people 17 feel like there's another game out there that 18 they're not in. Does that make sense? And 19 feel like that's a big part of what tempts 20 people to get in this kind of thing. I'm 21 missing out because I'm not -- I don't have 22 the right friend or I don't know the right 23 thing or I didn't go to the right school, but 24 here, I can get in on it so I'm going to try. 25 And there's a level at which I don't

Page 51 1 -- it's hard to blame them. I understand 2 what that feels like. I understand that. My 3 job -- our job at the SEC is to educate them 4 and make clear that, you know, if there's an 5 offer that would give you twice as many 6 securities if you buy them in the next 15 7 minutes, that -- be skeptical of that. Like 8 that's not how Wall Street works. 9 So I think we've done a pretty good 10 job on it. I think there are a lot of echoes 11 in the two -- in the two eras, but one thing 12 I'm really proud of is I think we've -- we've 13 -- we've stepped out -- up and gotten ahead 14 of this. I think we have a lot more work to 15 do, but I think we're doing okay so far. 16 MR. FRIEDMAN: (Inaudible). 17 MR. JACKSON: How much time you got? 18 MR. PODKUL: Not that long. 19 MR. JACKSON: Yeah. So there are a 20 number of sort of -- there's a number of -- a 21 lot of background on this. I personally --22 to me, the most help -- we just put out some 23 quidance on this a week or two ago. The most 24 helpful thing, I think, our director of 25 corporation finance, Bill Henman, gave a

Page 52 1 speech about a year and a half ago that 2 describes this. You might know the speech I 3 have in mind. 4 Let me just quickly summarize the 5 intellectual problem. Tell me if you 6 disagree. The intellectual problem is to the 7 degree that you sell a token that is meant to 8 let somebody use existing infrastructure, 9 many times in our past we have assumed or 10 concluded that that's not a security. 11 Let me give you an example. Airline 12 miles. Airline miles, you get them, they're 13 -- they can be sold sometimes, right, like 14 there's a way to sell them or transfer them. 15 There's limits on that, but you can hold them 16 with the expectation that they'll go up or down in value, but because you're using them 17 18 on an existing infrastructure, which is the 19 existing airline that you work on, and 20 there's rules of that game, we typically tend 21 not to think of that as a security on the one 22 extreme. 23 On the other extreme, you have a 24 situation where someone sells a token for 25 infrastructure that doesn't even exist yet.

Page 53 1 Does that make sense? And says give me this 2 money so I can build this thing, and then you 3 can use a token to use that thing. It's a different case. Why? Because look, man, I'm 4 5 not against you selling a thing to raise 6 money to build something. I just got a name 7 for that. That's a security, like it has 8 been thought to be a security in many -- not 9 in every case but in many cases for a long 10 time. That's it. 11 So the question is where do we draw 12 that line, and how we test and the guidance 13 we put out in this area hasn't formed that difference. 14 15 Now, one more thing. You -- you 16 mentioned cryptocurrency. What's important 17 about that is to realize that the way that 18 cryptocurrency works when it -- and this is 19 what Bill Henman's speech says, so I'm not 20 adding too much -- depends fundamentally on 21 how centralized or decentralized the 22 underlying network is that -- that supports 23 that currency. And that's -- that's also 24 true in the ICO context. Bill has said a lot 25 about that, about ways that practitioners can

Page 54 1 look in that area and get a sense for whether 2 or not we should think of that as a security, 3 and I point people to that speech. 4 Do you think we've been clear enough 5 about that? 6 MR. FRIEDMAN: No. 7 MR. JACKSON: Yeah, yeah, I expected you'd say that. No, let me ask you this. 8 No, no, no, seriously, I've heard that a lot. 9 10 What could we do that would be more clear? 11 MR. FRIEDMAN: (Inaudible). 12 MR. JACKSON: So let me just -- I'm --13 I'm -- I want to be clear because a lot of 14 people have come in and asked us for more 15 quidance on this, and it's not that I -- we 16 don't want to be -- I don't want to speak my 17 -- not that I don't want to be responsive. 18 It's that I worry that if we make a rule 19 today, it will make a lot less sense to the 20 marketplace in six months in this space. 21 you see what I'm worried about? And for 22 better, for worse, the machinery of the 23 bureaucracy of the U.S. Government works in a 24 fashion where if I were to pitch a rule and 25 know exactly what it was -- exactly what we

Page 55 1 were -- if you and I could get a beer and 2 agree what the rule should be, by the time it 3 became law it'd be a year later. And by that 4 time, the ground will have moved underneath 5 us. 6 So that if you sense at least from my 7 point of view of wanting to give this some 8 time to figure out and do it by guidance as 9 opposed to rule, that's what's driving us. 10 Now, you might say, Jackson, that's the problem. Why don't you move more 11 12 quickly? And from your lips to God's ears, 13 man. 14 MR. WENIK: Hey Commissioner, Ian from 15 -- Ian Wenik from City Wire. So you've been 16 a pretty persistent critic of the economic 17 analysis underlying regulation vest interest, 18 the broker conduct package. Does it concern 19 you to see states get so frustrated with the 20 pace of rulemaking that they've started 21 introducing their own rules? Nevada had 22 regulation off books and now New Jersey just 23 saw (inaudible). 24 MR. JACKSON: So I'm sorry, what was 25 your name?

Page 56 1 MR. WENIK: Ian. MR. JACKSON: So Ian's question is 2 3 we're working on this -- do you guys know the 4 regulation best interest backdrop? Are you 5 familiar with this? So the basic question is 6 what obligations does a broker owe you when 7 they -- when they sell you financial advisory 8 services. 9 And the problem is that it's grown up 10 over time in a way that investment advisors have one standard under the 1940 Investment 11 12 Company Act and broker dealers have a 13 different standard under the 34 Act, and the question is what should the standard be. 14 15 And we proposed a rule last year that 16 -- called Regulation Best Interest -- that 17 attempts to raise the bar for broker dealers 18 for what obligations they owe you when they advise you and also clarifies the standard 19 20 for investment advice. 21 I think your question is -- I have 22 been critical of the economic analysis there, 23 and I think your question fundamentally is to 24 what degree do I expect -- how do I expect 25 this rule to unfold and what do I think the

Page 57 1 economic advice would look like. 2 So here's my thing about this. 3 Suppose I were to say to you all we are going 4 to raise the standard so that when a broker 5 talks to a client, they have to be clearer 6 about what they're selling and what it costs. 7 Is that going to affect those people's 8 behavior, both the broker and the client? 9 What's your reaction? 10 See it's funny you should say that. 11 So I'm going to say about half of you shook 12 your head because you're cynics, fair enough, 13 and said it won't change anything. People 14 won't understand, and the brokers will dance 15 their way around it because that's what 16 brokers do right? Is that a fair summary? 17 Okay. 18 The other half of you said, well, 19 actually, maybe it would because a lot of 20 brokers want to do the right thing. They're 21 going to ask people what the rules of this 22 are, and they're going to say -- they're only 23 going to make a pitch that they're allowed to 24 make. It is what a guy like me likes to say 25 an empirical question. This -- science can

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- 1 answer this question, right? What you --
- 2 what you should do, I think, is test it.
- 3 Take a bunch of brokers, tell them this is
- 4 the law, and tell another bunch that this is
- 5 the law, and see how they respond. Talk to a
- 6 bunch of customers. Say here's the
- 7 disclosure. Give another group a different
- 8 disclosure. Choose them randomly if you want
- 9 to get close to the level of science
- 10 required, for example, by a medical trial and
- 11 see what the effects are.
- 12 That is what I have said we should be
- 13 trying to do with regulation best interest.
- 14 Not necessarily -- look, everyone who comes
- into my office swears they know the answer to
- 16 this question. They say this won't do
- 17 anything or it's too strong or it's too weak,
- 18 and the hard -- the more they yell, the more
- 19 I know you don't know. You don't know.
- 20 And by the way, what makes you think
- 21 it's going to be the same for people in New
- 22 York as it's going to be for people in
- 23 Florida as in Nevada, and I'm making one rule
- 24 for the entire nation. How am I supposed to
- 25 be confident about the way those people

Page 59 1 respond? And that gets to the question you 2 really wanted to ask me, sir. He said how do 3 you feel about the fact that states are 4 moving forward with their own rules, in part 5 because they're impatient about the SEC? 6 Now, I'm not sure I grant the premise 7 that their impatience with us is what's driving their action. I think what's driving 8 9 their action is they think they need to take 10 steps to protect investors. And my view has 11 always been that the states should do 12 whatever -- I mean, that's -- we have a 13 federal system. States should do whatever 14 they think necessary to protect their 15 investors. 16 Do I think if we came out with a 17 strong regulation best interest that everyone 18 in the marketplace was convinced was good 19 enough, do I think states might defer to us? 20 They might, but that's on us to come out with 21 a regulation best interest that people think 22 is the -- is really going to protect people. 23 And my goal is to come back to you in a year 24 with a rule that's so strong that even a room 25 of skeptics like this could agree that we did

Page 60 1 a good job. So wish me luck. 2 NATALIA: Hi, my name is Natalia. 3 a radio journalism student at New York 4 University, Forbes contributor, and CNN 5 business intern. My question is about 6 collateralized loan obligations. The market 7 for CLO is expanded over the past few years 8 so my question is from your point of view, is 9 there anything that should be done in terms 10 of ratings for CLO. 11 MR. JACKSON: Ratings for CLOs. 12 MR. PODKUL: (Inaudible). What do you 13 mean? 14 NATALIA: (Inaudible). 15 MR. JACKSON: Okay, so I'll take those 16 -- I'll take the last question first -- oh, I 17 always forget to do this. You didn't remind 18 So my lawyers are going to be all --19 it's on tape. So these are only my views. It's not the other commissioners' views or 20 21 the Chairman's views or my mother's views. 22 They're only my views. I always -- it pisses 23 me off that they make me say this because 24 everything I've ever said in my life is just 25 my view, like what does that even mean.

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Page 61
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            MR. PODKUL:
                          (Inaudible).
            MR. JACKSON: And of course I'm going
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 3
     to try and convince them, so whenever they --
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     the lawyers make me give this caveat, these
 5
     -- you can tell what kind of guy I am to work
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     with, this is the problem with hiring a kid
 7
     from the Bronx.
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            So they say I have to say these are
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     only my views, not the views of the other
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     commissioners. I say given enough time and
11
     wisdom, they're going to realize I was right
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     all along.
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            So CLOS.
                      First of all, am I concerned
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     about the leverage implicit in the CLO market
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     in that lending centers got loose, yes, yes.
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     And in particular, I think -- in fact, my
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     experience, when I talk to people on the
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     street about it, I think that asset class
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     actually did experience a little bit of a
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     pause, a breather, about a year ago, and that
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     was, I think, a very healthy market response
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     to people feeling like they didn't fully
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     understand what was in the box and understand
24
     the ratings.
25
            Now, you asked a question about
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Page 62 1 ratings that I think I need to address very 2 clearly. One of the biggest challenges in 3 the work of the SEC right now is how little 4 competition we have in crucial areas of our 5 markets. 6 How many rating agencies are there? 7 MR. PODKUL: (Inaudible). 8 MR. JACKSON: How many rating 9 agencies? 10 FEMALE VOICE: (Inaudible). MR. JACKSON: You know bid two-and-a-11 12 half, ask five, it's in between, right? It's 13 surprising to me that a market as deep as 14 ours doesn't have more competition in that 15 Stock exchanges, how many do we have? 16 We've got 13 lit stock exchanges, public stock exchanges. Twelve of them are owned by 17 18 three conglomerates. Only one actually 19 independent stock exchange. 20 My answer to you, does it concern me 21 what's happening -- here's what does concern 22 In a -- in an industry where there's 23 only two-and-a-half competitors, three 24 competitors, I'm not sure there's enough 25 competition to get investors what they

Page 63 1 deserve, which is an accurate rating. 2 Now, we have an office of credit 3 rating agency of credit ratings created by 4 Dodd-Frank. These people are tremendous; 5 they do great work. What they do is examine 6 the credit rating. They go in, they ask some 7 questions. They ask all the hard things that 8 people felt should have been asked in '06 and 9 And they do great work. 10 But fundamentally, do I think 11 questions from Washington will do as good a 12 job as competition in disciplining these guys and making them give the right ratings? No, 13 14 no, I think competition would do a better 15 job, and we don't have any, and fundamentally 16 the question we needed to ask, which is how do we get -- go from a world with three 17 18 credit rating agencies to a world with ten, 19 we didn't answer. We didn't answer. 20 Here's -- I gave a speech about this a 21 little while ago. It's a funny thing because 22 you think back to the creation of the -- of 23 the SEC back to the Depression, people don't 24 know this. The SEC was created in 1934, but

the Securities Act that nerds like us think

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Page 64 1 about a lot, the Securities Act was passed 2 the year before in 1933. So the regulation 3 of securities had to go somewhere else. Do 4 you know where it went, which agency ran 5 securities regulation in this country before 6 mine existed? The Federal Trade Commission, 7 the antitrust enforcement. 8 In fact, if you look at the enabling 9 statute of the SEC, we are supposed to 10 consider among all the things that we 11 regulate competition as among our priorities, 12 but you don't ever hear us talk about the 13 ways that the choices we made led to having 14 fewer bulge bracket investment banks. 15 I went shopping for a job 15, 20 years 16 ago, there were a dozen. Not anymore. 17 and a half credit rating agencies, three 18 conglomerates that run most of our stock 19 exchanges. So my answer to you is what 20 concerns me about this, what concerns me 21 about ratings and CLOs but more generally is 22 that we don't have ten people fighting like 23 hell to get it right. Because if we did, I'd 24 be more confident. 25 Instead, we rely on the system we

Page 65 1 have, which is just two, three, four credit 2 rating agencies overseen by Washington, and 3 the people there do great work, but they're 4 not perfect. They're people. And I do worry 5 that we might wonder about whether they got 6 the ratings right a few years from now. 7 MR. PODKUL: (Inaudible). MR. JACKSON: Sure, so here's what I'd 8 9 say about that. I'm a guy who worries a lot 10 about conflicts, but there -- like, conflicts 11 are all around us in the world, right? You 12 go to -- after this, I'm going to dinner with 13 my fiance, assuming she's still dating me. 14 Yeah, such an embarrassing mistake. I'm a 15 corporate lawyer. I left too much time 16 between signing and closing. I got engaged 17 like a year and a half ago, and I'm giving 18 her a lot of time to think this thing over. It's bad. 19 20 I'm going to dinner with her. I'm 21 going to ask the waiter to recommend a bottle 22 of wine. All right. Now, the guy gets 20 23 percent of what he sells. So is it going to 24 be astonishing to me when he likes the --25 when he thinks the best bottle of wine is one

Page 66 1 of the most expensive? It is not, but I 2 understand that's the deal, and if I ask him 3 for a recommendation, that's where this is 4 headed. 5 Their -- issuer pays is a basic --6 there's conflicts all over them. 7 actually -- here's my -- my problem. I don't 8 want to be the guy who criticizes every 9 possible way to do something. I'm not saying 10 issuer pays is the right model. I'm saying 11 someone's got to pay, right, so let's figure 12 out who that is and make sure every American investor understands that conflict's in our 13 14 market. 15 They go to buy a car, they go to 16 dinner, they live in the economy, they know 17 that fundamentally people can be conflicted. 18 That's not fatal to the system. What's fatal 19 is telling people that they're not 20 conflicted, that you're their friend, that 21 you're going to help them, that you have 22 their interests at heart, when in fact, 23 you're trying to get paid. That's when 24 people, in my experience, actually feel 25 defrauded.

Page 67 1 Hi, my name is John MR. KNUCKLE: 2 I'm a financial adviser and a Knuckle. 3 freelance writer. I'm also a fiduciary, so 4 the question is about the fiduciary rule and 5 the push to lower commissions and the 6 increased technology within -- my colleagues, 7 we all look at it as something that's going 8 to kill the small investment. And the reason is fiduciary structure 9 as gets paid for assets under management, 10 11 percentage of assets under management, now 12 the standard's about one percent. Technology 13 is making three-quarters of 1 percent, a half 14 of 1 percent, which means that if a client 15 has \$500,000, you can make \$2,500 all year. 16 What is happening is -- and it's 17 happened with my own firm -- is they're, in a 18 very compliant way, saying we don't want clients with less than \$500,000. Now, these 19 20 people are being -- going to be -- and it's 21 going to increase. They're going to be 22 pushed off to the automated systems, and on 23 the current automated systems you can't pick 24 up the phone and talk to a financial adviser when the market's crashing. You have to have 25

Page 68 1 an appointment, and that's why they can 2 afford to charge so little money. 3 So I look at this as almost like a 4 looming crisis where -- and you're talking 5 about, you know, cops and firemen with 6 \$400,000 in their pension who can't get a 7 broker because it's the Goldmans and the 8 Merrills of the world that are put it down to 9 a quarter of one percent or maybe for free, 10 just so they have the money that they could use as leverage. 11 12 So they're going to -- these small investors, if there's a crisis or something's 13 14 wrong, they're going to have no one to speak 15 to, they're going to have no one to help 16 them, no one to guide them, and they're going to act irrationally, and on a day when the 17 18 market should go down a thousand points, it's 19 going to go down 3,000 points. So that's --20 I was wondering about that. 21 MR. PODKUL: (Inaudible). 22 MR. JACKSON: No, no, no, I think 23 that's fair. I don't mind -- no, no, no, 24 that's fair, man. Look, let me just capture 25 the point you -- what's your name? John. So

Page 69 1 here's John's point basically. 2 Look, as it is right now, it's very 3 difficult for an average American family who 4 doesn't have \$4 million to invest but has got 5 400 grand to invest to get good financial 6 advice. Don't make it harder. I agree. I 7 agree, man. 8 Here's the question. What can I do to get them better financial advice so that they 9 10 don't take that money into an office where 11 they get sold something that they're not --12 they're not suitable for. And I believe that 13 if we do this the right way -- look, just 14 saying you have to recommend the absolute 15 perfect product for this person, I agree with 16 you, people will exit the business, and 17 that's bad. 18 And by the way, even before I was at 19 Bear Stearns, I was at a broker -- I was at 20 Smith Barney. Remember them? Smith Barney. 21 I used -- what's that? Yeah, I used to work 22 for a broker at Smith Barney. I got this job 23 and the guy I interned for -- I used to 24 (inaudible), like -- just like in the movie. 25 I'd write down on the postcards, you know,

Page 70 1 I'd give it to him. The guy, when I got this 2 job, emailed me, said congratulations, don't 3 come after me. 4 Look, I -- I think you're right about 5 Here's my belief -- I believe we can 6 come up with a rule that gets a lot of the 7 practices out of the market that don't belong 8 there with making sure that the people you're 9 talking about can still get good financial 10 advice. I believe you could do that. 11 Let me just give one -- one example, 12 something I think is happening that I don't 13 like that really worries me. You guys know 14 lever -- what levered ETFs are? 15 All right, so the pitch here is, you 16 know, instead of getting the S&P 500, get 17 three times the S&P 500. Okay, now I have 18 seen data suggesting that a lot of cops and 19 firefighters and people who are 57-plus are 20 in those products on a buy-in whole basis. 21 They shouldn't be. They shouldn't be. 22 reason they shouldn't be is that the way the 23 products get you that leverage is they're 24 rebalanced every day, and I can show you -- I 25 gave a statement on this not that long ago.

Page 71 1 I can show you in the math that even if 2 you're right, the market goes up, you lose 3 half your money just on the erosion alone on 4 the rebalancing every day. 5 So here's my concern, John. One of 6 these cops you're talking about goes into an 7 office, says, look, I've got four hundred, 8 I'm short. I'm getting ready to retire, 9 okay? Four hundred is not going to make it. 10 I don't need the S&P. I need three times. 11 So he buys it, and lo and behold, it's a nine 12 year bull run. And the guy opens his 13 envelope in eight years, he turns to his wife 14 and says we're in great shape, and he looks 15 it, it's half the money. 16 My view is we can and should say 17 that's not appropriate for that guy, and that 18 doesn't mean he can't get financial advice, 19 but we can and should come out and say this 20 is not a product he should be in. And I 21 think that's the SEC's job. A hundred 22 percent? Just because you can't sell them a 23 3x? 24 So look, here's what I'll say. You've 25 had to do that on the law we have now. It's

Page 72 1 not because of regulation best interest or 2 the fiduciary rule. What you're saying to me 3 is be care -- pay attention to the costs of 4 providing this advice because if -- his point 5 is a very powerful one. See what he's 6 saying. What he's saying is if those costs 7 rise, it's not -- rich people are still going 8 to get financial advice. Those aren't the 9 people you hurt, he's saying. He's saying you hurt people who really need it, and I 10 11 hear you, and I think everyone on the 12 Commission does actually. 13 MR. CARROLL: I'm Larry Carroll 14 (phonetic) of (inaudible) Investor's Business 15 Daily, and I was curious, a lot of companies 16 have tried to have Bitcoin ETFs, and the SEC 17 keeps shooting them down, and I was wondering 18 what's the main reason that the SEC doesn't 19 like Bitcoin ETFs. 20 MR. JACKSON: Bitcoin ETFs, so I got 21 in trouble about -- like you can tell a lot, 22 So we had a proposal from the 23 Winklevoss brothers to -- to do a Bitcoin 24 ETF, and we rejected that proposal. One of

my colleagues dissented and said, you know,

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Page 73 1 we should let a thousand flowers bloom, and if investors don't like this product, then 2 3 you know, if they invest and lose money you 4 know, them's the breaks. 5 I thought that was a very easy case, 6 and let me say why. The -- at the market we 7 looked at in that particular ETF was the 8 underlying asset was traded offshore in a 9 very untransparent market with very thin 10 volume, and we said in our decision -- I 11 thought this was right -- that when you look 12 at volume that thin such that the price can 13 be manipulated and pushed around by someone 14 with not a lot of money, that's an investor 15 protection problem that we're not prepared to 16 let an ordinary American investors get 17 exposed to. 18 And the thing to understand about 19 ETFs, the benefit and the downside of ETFs, 20 is they are very easy to trade, right, that's 21 the whole idea. Are you -- you don't even 22 need to set up a separate fidelity account, 23 nothing like that, right. BD account, seven 24 bucks, you're in, you're out. That's what an 25 ETF is, and I was a very uncomfortable.

Page 74 1 Now, people -- someone asked me once 2 how do you think about that, and I said the 3 way I think about it is imagine my -- my mom 4 and dad, it's the Bronx, it's like 1979, 5 they've taken that 20 bucks and putting it in 6 whatever. And what I have -- you know, that 7 was the money that was going to eventually 8 send me to college. Would I have wanted that 9 in a Bitcoin ETF, and I said hell no. 10 And then apparently I -- I said hell 11 no, and my mother, Robert, stop cursing. But 12 I got to be honest with you, man, like do I 13 really think that's a product that that 14 market is at a stage of maturity where we 15 should be putting ordinary American investors 16 I'm not convinced of that. 17 Let me say something else, though. 18 I'm willing to be convinced of it. So if you 19 show me a transparent market that trades 20 Bitcoin on a liquid basis that is always that 21 -- sort of easy to oversee where I understand 22 the value of the asset, where it's like an 23 equity or fixed income instrument, I'm not 24 saying we should pick and choose the products 25 people can invest in. That's not what we do.

Page 75 1 What we do is we make sure that 2 they're not going to get manipulated against, 3 that they're not going to get taken advantage 4 of, and that the things they trade are going 5 to be reflected in prices that actually 6 reflect the value of the thing that they own, 7 and that's what, in my view, that proposal 8 didn't do. 9 But if someone brings a proposal like 10 that to us that does that, I believe we'll 11 approve it. 12 MALE VOICE: Thanks. My name is 13 (inaudible) with the Columbia Journalism 14 School. This is more a down-to-earth 15 question, but I was looking at the 2020 16 (inaudible) appropriations and you guys are counting with like a 30 percent increase in 17 18 securities trading, but you guys are going to 19 get only like a five percent budget increase. 20 Do you think that like your agency's, like increasingly underfunded, and like, you know, 21 22 if so, like, what the -- what way does that 23 affect you? 24 MR. JACKSON: So the question is are 25 we underfunded. So again, I try to be as

Page 76 1 straightforward a guy as I can, and you can 2 tell them I'm not long for politics. Are we 3 underfunded? Yes, end of answer. Yes. 4 So we oversee trillions upon trillions 5 of dollars in securities trading. The people 6 that we oversee are some of the smartest, 7 fastest, most strongly financially motivated 8 people on earth. The idea that we should be 9 able to do that with staff cuts makes no 10 sense. 11 I think our Chairman has done a very 12 admirable job in very difficult budget 13 circumstances -- I mean, a lot of agencies 14 CFTC, for example, have faced significant 15 cuts at a time where they really do need as 16 much support as they can get. 17 Fundamentally, I'll tell you we were 18 shut down back in January, and without saying anything about the shutdown, here's what I'll 19 20 It is fundamentally not a good thing 21 that the SEC shuts down in this way, and you 22 can ask any company that wanted to go public 23 during that window or anybody who faced 24 enforcement action or anybody who's in our 25 markets during that window --

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Page 77
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            MALE VOICE:
                        (Inaudible).
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            MR. JACKSON: That was a bad thing,
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     destructive for the agency, bad for the
 4
     markets, and here's what I'll say about it.
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     It raises in my mind a real question about
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     whether the SEC shouldn't be funded
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     independently of the appropriations process
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     and in the style of the Fed. I wouldn't be
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     the first person to say that. I'm saying
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     it's a question. I'm not the first person to
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     raise it.
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            But I can tell you if you want to know
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     my experience with it, what I saw was a
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     market, by the way, that was in December a
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     very volatile place to be, and I saw 4,000
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     amazing public servants who wanted to engage
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     in all the things we needed to do but who
18
     couldn't come to work. And I saw that very
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     up close and personal in a way that changed
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     my mind about -- I mean, the appropriations
21
     process has its benefits. I'm all for
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     accountability. But I saw those costs up
23
     close, man, and it's got me thinking about
24
     whether we should be independently funded.
25
            MALE VOICE:
                        (Inaudible).
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Page 78 1 MR. JACKSON: Or the Fed, which is 2 funded on an independent, ongoing basis by 3 You know, and I can think of lots of fees. 4 models for this, and this is above my 5 paygrade, and the budget request is really 6 the Chairman -- and I have to say. I saw the 7 article -- there was an article that pointed 8 to the increase in securities trading and the 9 relatively small increase in our budget. 10 totally hear you guys. 11 I think we have managed to do 12 reasonably well if you compare us to other 13 agencies in the government, and one reason 14 that is, by the way, is that I think our 15 value proposition has become clearer and 16 clearer, especially with the chair we have 17 I think we've -- we've done -- he's now. 18 done really well there. 19 But if I'm being honest, do I think 20 that the financial markets and the -- their 21 principal overseer should be subject to the 22 whims of the appropriations process, I think 23 that's -- that can be dangerous, and I saw 24 that up close, man. So I'm wondering whether 25 that's something we should be thinking about

Page 79 1 reforming. 2 MS. KELLER: I know we're very short 3 on time here and probably this has to be the very last question, so just very briefly 4 Laura Keller (phonetic), former Bloomberg and 5 6 board member here at Financial Writers. 7 So maybe this touches on some of the 8 themes that you've talked about tonight, 9 which is a lot about retail investors. I 10 feel like you've been kind of figuring out 11 the gray zones whether it's ICOs or the 12 broker protocol. 13 But one thing I haven't heard you talk much about is the sort of world of the more 14 15 shrouded, the investor market, you know where 16 you have, whether you talk about securities 17 that aren't securities. So loans, for 18 example. What are you trying to do to kind 19 of eliminate some of the gray areas in, say, 20 hedge funds or private debt markets where you're not really seeing that retail investor 21 22 be harmed, but there are other people who 23 might be? 24 MR. JACKSON: It's a great question. 25 I'll wrap up. So her question is there are a

Page 80 1 lot of markets out there that aren't so 2 retail-centric but still really matter to the 3 markets, and I actually would say just to 4 push back a little on the premise of the 5 question, fundamentally if a pension fund 6 gets hurt or reach -- someone -- a person 7 gets hurt, right, if an institution gets hurt 8 end up -- whether it's a hedge fund, 9 whatever, someone's the claimant to that 10 money. 11 FEMALE VOICE: (Inaudible). 12 MR. JACKSON: Yeah. 13 (Inaudible). FEMALE VOICE: 14 MR. JACKSON: Yeah. I think about 15 this a lot, and there are whole segments of 16 the market that we don't oversee as a formal 17 matter, and we ought to be thinking -- and I 18 -- we are thinking about the degree to which 19 those markets are really working right. 20 Let me give you an example of an area 21 where I think we did really good work. 22 for years, you did distress debt, but I don't 23 know if there are private equity reporters 24 here. But for years, private equity funds 25 charged their portfolio companies a

Page 81 1 monitoring fee. You don't remember those, 2 monitoring fees? 3 It's like we invested money and now 4 we're going to watch it and charge you, the 5 company. And those fees were very common in 6 the market for like ten years until our asset 7 management unit, not that long ago, probed 8 the degree to which they were disclosed and 9 people really understood them. And we got 10 better information out into the marketplace, 11 investors began to say, really, you're 12 charging me to watch your money, no, and the 13 market worked -- and I think there's a lot of 14 stuff like that we can and should be doing. 15 And I would say I'm a guy who very 16 much thinks that if you don't deter those 17 kinds -- if you don't deter fraud in those 18 markets, you're missing a big part of the 19 story that really affects ordinary retail 20 investors. It's very easy to -- it's not 21 very easy. These cases are really important, 22 but when you have an obvious retail victim to 23 understand why you have to go after that --24 that case, it's a little harder to understand 25 why it's really important to send a big

Page 82 1 message to the marketplace when an 2 institution does something wrong. But to me, actually, that's the case 3 4 for really hitting somebody hard. Because if 5 you're a sophisticated institution and you 6 know it's a gray area and you know what the 7 right thing to do is and what the market 8 expects and you don't get it right, that 9 should be costly at the SEC. We should leave 10 no doubt in your mind whether it was 11 profitable to walk that line. 12 And I'm actually -- I've been a guy --13 I haven't said too much about this yet, but I 14 plan to give a speech on it in the coming 15 I'm a guy who is very much in favor 16 of aggressive penalties, and this is why because my experience is people follow their 17 18 incentives. And if you catch somebody 19 stealing a little bit of the time and go 20 light on them when you do, you make it 21 profitable to steal. 22 And again, I don't get mad at the guy 23 for stealing. That's not his fault. He's 24 got kids too right? No, he's just doing what your allowing him to do. To me, one thing we 25

Page 83 1 have to get better at is when we catch an 2 institution doing something wrong to make it 3 hurt, to make them feel like, look, who knows 4 if they'll get us this time, but if they do, 5 man, it'll be painful. 6 And I think -- look, to the great 7 credit of the people I work with now, they understand that. They want to do -- they 8 9 want to make that clear, but every time we 10 get -- send any mixed message to the market 11 about whether we're going to be serious about 12 penalizing large institutions or gray areas 13 of the market, I think we do investors a disservice. 14 15 MR. PODKUL: There's a great book on 16 that subject the Chicken Shit Club, and one could write a book on many of the things we 17 18 talked about tonight, but of course we don't 19 have time for that tonight. So one last 20 closing thought from you is since you're in a 21 room full of financial journalists in the 22 world's financial capital, what is -- is 23 there any one or two subjects that you think 24 aren't being covered enough that financial 25 journalists should be paying attention to,

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Page 84
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     writing more of? What would you -- what
 2
     would that be?
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            MR. JACKSON: So the question is if I
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     could get you guys to cover one thing that's
 5
     not getting enough ink.
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            MR. JACKSON: That's not getting
 7
     enough ink. Tesla. No, just kidding.
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            MR. PODKUL: Who is it that said
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     Tesla? Tesla did come up?
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            MR. JACKSON: Tesla's not the correct
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     answer to that question.
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            MALE VOICE:
                        (Inaudible).
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            MR. JACKSON: Dark pool --
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     interesting. I feel like that's gotten some.
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            So cybersecurity, and I say with all
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     respect to the people in the room, to me this
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     is the thing we'll look back at ten years
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     from now and be like why didn't we, I think,
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     talk more about this. I go to every
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     boardroom I talk to these guys are concerned
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     about it. Like these are boards who are
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     trying to do the right thing, and the thing
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     you need to understand is that every single
24
     American public company is under attack for
25
     its data 24 hours a day, 7 days a week, 365
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Page 85 1 days a year, and if they lose, millions of 2 Americans' data's lost in a way that will 3 seriously hurt them in their day to day lives 4 and more importantly will undermine their 5 confidence in giving information about who 6 they are and what they want to companies. 7 Companies are trying to fight this 8 every day, and there are state-sponsored 9 actors, there are people who are trading on 10 information based when they -- when they 11 And to me, how companies will be able 12 to address this is like the defining 13 challenge in the boardroom for the next five And the reason I think it's hard to 14 years. 15 write about is that when you write about it, 16 typically what happens is someone gets 17 hacked. And you write about the hack, and 18 it's a lot less interesting to talk about 19 what they could do to prevent it or what the 20 -- what as a nation we should be thinking 21 about doing in order to deal with these 22 problems. 23 Let me say -- I know we're over but 24 one more thing about this. Like here's a 25 thought to go home. We have a bunch of very

Page 86 1 large companies that have lots of data on who 2 we are, and those are the stories -- I 3 understand those stories get print -- they 4 make sense. But the way the data is used in 5 the American economy, if a midsized company 6 is hacked, that could hurt ordinary Americans 7 just as much, or small companies hacked, they 8 could have access to just as much important That's what's scary to me. 9 data. 10 Google, I'm sure, without speaking of 11 Google -- a hypothetical company like Google 12 -- is on the cutting edge of protecting 13 I'm not so worried -- I'm worried itself. 14 about the mid or small-sized company that's 15 got people's Social Security numbers that 16 could get hurt, and they are not going to be 17 able to make the investment that Google can 18 in protecting that information. 19 And my question for all of you is 20 shouldn't we be thinking as like a 21 marketplace about what we want to ask those 22 companies to do to protect themselves. 23 think in a few years we'll look back and say, 24 boy, we should have been more demanding about 25 getting company -- getting answers to those

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Page 87
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     questions, like what are you doing about
 2
     this, what are the investments, what are you
 3
     worried about, what are the risks? We should
 4
     be getting more disclosures about when
 5
     companies get hacked and how that affects
 6
     ordinary people.
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            I've been a guy that's pushed very
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     hard for that and I'm -- I hope the press
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     will continue to dig into it because I think
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     it's going to be very important.
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            MR. PODKUL: And with that, we'll
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     leave it there. Thank you so much for
13
     joining us. We really appreciate it. Yeah,
     with that we're out of time, but the -- but
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15
     the open bar remains open for business. So
16
     please continue to mingle and network and see
17
     you at our next event.
                              Thanks.
18
            (End of Audio Recording.)
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1	Page 88 CERTIFICATE
2	
3	I, Wendy Sawyer, do hereby certify that I was
4	authorized to and transcribed the foregoing recorded
5	proceedings and that the transcript is a true record, to
6	the best of my ability.
7	
8	DATED this 25th day of August, 2021.
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11	WENDY SAWYER, CDLT
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